

access to advice and prioritisation of decisions is made appropriately. I would ask that you do not email directly anyone in Health from now on. [REDACTED] and [REDACTED] team are doing an excellent job and are under immense pressure, as any MOH is currently due to the virus. If you have further concerns please let me know.

We discussed yesterday at the SCG the need for coordination of PPE requests, the cell HCS have set up to manage requests and we must follow that procedure. The TCG will coordinate all requests and work with the HCS cell.

The reference to cloth PPE is a way of accessing more PPE and these will be made by firms, not by your staff.

I would ask please you keep your staff in an informed place re the MOH advice, as all your staff do not need PPE and don't need to use it all the time. Other services are having similar conversations with their staff and we need to be measured in our approach. We are doing everything we can to secure more PPE.

You will no doubt continue to manage the prison as we discussed on a call yesterday to mitigate the risks and early prevention measures will assist that in increasing the distancing, longer hours in cells etc, again as we discussed.

Regards

JB

Julian Blazeby - Director General
Justice and Home Affairs
Government of Jersey
19-21 Broad Street | St Helier | Jersey | JE2 3RR
Tel: 01534 440437
Mob: 07797 749236
Email: j.blazeby@gov.je

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron
Sent: 29 March 2020 12:36
To: Julian Blazeby <J.Blazeby@gov.je>
Cc: Nick Cameron <N.Cameron@gov.je>
Subject: FW: PRISON - ADVICE REQUIRED

Julian- please see the notes below and the response from [REDACTED]. To be advised to make home-made / DIY masks to prevent C19 infection for prison officers, when 20,000 face masks are now here and more coming, does not seem to address the matter seriously, nor provide a defensible position to ensure the safety and well-being of staff, or prisoners and especially if some die from C19. We must all have done what we can to prevent this and deaths amongst the wider population, that could be caused by prisoner infections impacting adversely on ICU capacity at a critical time.

I assume you understand what we are trying to achieve and its covered in the notes to [REDACTED] below. In summary - we are trying to ensure we prevent C19 infection for as long as possible from entering the prison, and when it does to slow down the infection rate, and keep our most vulnerable prisoners from becoming unwell and blocking ICU beds at a critical peak of infection for the Island as a whole. When we now have 20,000 masks and more coming, to be told to make DIY masks does not seem to recognise this strategy nor provide the protection we need to give to our staff in SoJPS, who deal with prisoners at close proximity every day. After HCS colleagues we probably have the greatest exposure to C19 risks of any other service. We don't have the luxury of social distancing in all we do by the nature a prison. We have taken many measures to protect, distance and isolate, however appropriate PPE is now the next step to Protect, Prevent and Delay. We cant wait for C19 to become widespread in the prison before deploying PPE. It may then be too late to avoid unnecessary infections amongst staff and prisoners, and may lead to avoidable deaths.

The message that we are having to use DIY masks may also lead to prisoners taking the matter to the media or their lawyers for failing to provide adequate protection. The JPSA may also react and could take this to the media or other politicians as they have done before. Some of their members have been asking when will they be issued PPE? To date we have informed them we don't have sufficient PPE on the Island, and are waiting for it to arrive, and we are not at the point of needing it. I now think we have sufficient PPE and with the rapid increase in C19 positive rate and with the anticipated peak in April, we should now deploy widely in the prison for all the reasons outlined. Its not about preferential treatment but recognising risks in the prison which are quite unique, and how we could impact on JGH ICU capacity if we don't get this right.

Your assistance to ensure we have appropriate PPE at the correct time its needed, will be appreciated. We now have sufficient PPE on the Island with more coming and to delay issuing to SoJPS staff seems to be high risk, from many angles. Most importantly, once infected in the prison, it will most likely rapidly spread despite our best efforts, and we may impact on ICU capacity at the peak of infection on the Island, which may cost the lives of ordinary citizens let alone prisoners.

Best wishes
Nick

Nick Cameron | Governor and Head of SoJ Prison Service
Department for Justice and Home Affairs
La Rue Baal, St Brelade, Jersey, JE3 8HQ.
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: Nick Cameron
Sent: 28 March 2020 11:10
To: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Could we get some of the 20,000 masks for this week, while DIY masks are made up? It would take us a few days/ a week to make up 200-400 DIY masks

Thanks
Nick

From: [REDACTED]
Sent: 28 March 2020 11:05
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

1 Hi Nick- aim is to use cloth masks for day to day use; if clinical indication use PPE. Any mask will reduce inoculum size and a small inoculum will better allow the immune system to catch up.- milder infection.

2 have copied [REDACTED] in -- [REDACTED] is coming up with 2 designs- need cloth - will be seeking donated cloth

3 any masks will have to be washed and tumble dried to ensure hygiene before distribution – and of course can be dry heat (oven) or wash decontaminated at end of day.

Will revert
[REDACTED]

From: Nick Cameron
Sent: 28 March 2020 10:58

[REDACTED]; Nick Cameron
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>
Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Ok – what about the 20,000 masks that arrived.

We looked at this DIY option last week but could not proceed due to clinical concerns? And litigation if a prisoner or staff died having worn a diy mask and not a clinically made one?

[REDACTED] has responded and we could mobilise and produce asap. [REDACTED] will activate this if we get guidance as to

design and clinical/ hygiene issues.

Best wishes
Nick

From: [REDACTED]
Sent: 28 March 2020 10:46
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

This weekend looking at island wide cloth (reusable) face masks for all starting asap. Working up now with public health team. Quilters/WI interested ? schools. Would this be something HMP can do too. Will ask quilters to come up with design.

From: Nick Cameron
Sent: 28 March 2020 10:09

[REDACTED] Nick Cameron
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>
Subject: RE: PRISON - ADVICE REQUIRED
Importance: High

Dear [REDACTED] and [REDACTED]

Given the Island now has 20,000 face masks, would you be able to consider now the proposal for SoJPS to move to face mask wearing for prisoners and staff, given we have limited means to distance in a prison. Our staff have to enter prisoners cells, and be closer than 2m to prisoners.

To reiterate we are not seeking any preferential treatment but it is driven solely by a desire to ensure the prison doesn't become a major burden on the JGH ICU as the Island hits its peak toward the end of April.

I appreciate the previous reference to care homes as a possible comparison. I suspect it is a flawed one as Social Distancing in a care home, may be much easier than in a prison, where we have [REDACTED] of our prisoners doubled up ie 2 in cell that is 5m square, and the nature of a prison is confined and close contact inevitable.

can I ask you to reconsider and let me know.

Best wishes
Nick

From: Nick Cameron
Sent: 25 March 2020 15:14

[REDACTED]
Subject: RE: PRISON - ADVICE REQUIRED

Dear [REDACTED]

Thanks for responding. A call would be appreciated but I know you are busy. My phone remains on 24 / 7 due to my role.

Rest assured I am looking at what the Uk prisons are doing and all possible options, including seeing if we can manufacture our own face masks.

I can only flag to you how I think we can best keep from flooding ICU at a critical time and prevent some avoidable deaths, by using PPE along with all the other measures we have in place.

Best wishes
Nick

Nick Cameron | Governor and Head of SoJ Prison Service
Department for Justice and Home Affairs
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Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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Sent: 25 March 2020 15:07

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Cc: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

Hi Nick

I really wasn't dismissing out of hand but just rushing through emails.- we really have got limited PPE only 4400 surgical masks at the moment - trying to get more.

The estimate for HMP is 2100 masks a week

On top of that we have similar concerns in care homes- much older and more frail.

And later increasing numbers.

Can provide aprons and gloves but handwashing all round better- gloves get contaminated just like hands

What are the UK doing- I am sure you have looked at this - but that might give us some ideas.

Happy to discuss but solution cannot be PPE except where needed to look after infected or suspect cases as I see it

From: Nick Cameron

Sent: 25 March 2020 13:41

To: [REDACTED]

From: [REDACTED]

Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Importance: High

Dear [REDACTED]

Please be assured we are doing all the things you suggest and many more. We do however wish to avoid the prison having a large number of prisoners unwell, and as we all know the prison is unrepresentative of the wider population with a high number of prisoners who are older and / or have significant ULH Conditions.

If C19 enters the prison, given the age and ULH Conditions of up to [REDACTED] prisoner, we could rapidly overwhelm the hospital with acute cases. Our aim is to avoid this at all costs- hence all the measures we have taken to prevent, protect and delay. And now suggesting some more that may delay longer, and then flatten even more when C19 does enter our population, as it eventually will despite all our best efforts.

As you will be fully aware the prison is different from the community and I would ask that before you instantly dismiss our idea of putting staff and prisoners in PPE to "flatten the curve in the prison" to such an extent we give the hospital capacity to manage the rest of the islands C19 patients as it hits its peak, that we have a conf call to discuss.

I fear failure to keep the prison population out of the Islands C19 peak could lead to swamping JGH ICU and also lead to avoidable deaths in the prison or wider population, as a situation in the prison that was preventable means other citizens don't get access to ICU when needed. We want to take all measures we can to ensure we do not impact adversely on the Islands life saving measures that you are leading.

Please can we have a max 30 min conference call [REDACTED] We are trying to keep prisoners out of ICU for the wider benefit of all other citizens, we are not seeking any preferential access to something we don't have. We are being responsible and proactive as part of the island wide strategy to save lives.

Best wishes

Nick

Nick Cameron | Governor and Head of SoJ Prison Service

Department for Justice and Home Affairs

La Rue Baal, St Brelade, Jersey, JE3 8HQ.

Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: [REDACTED]

Sent: 25 March 2020 12:55

To: [REDACTED] Nick Cameron
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

We don't have that quantity of PPE.

Can they look at how they can implement social distancing and better hygiene.

May need to separate by time and area. Which means significant alteration in the way they usually operate

Anyone with flu like syms to isolate till end symptoms- surgical mask for inmate & PPE for staff looking after such individuals when in contact

Staff with syms not to come in

From: [REDACTED]

Sent: 25 March 2020 12:50

To: [REDACTED] Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>;

Subject: PRISON - ADVICE REQUIRED

Afternoon [REDACTED]

I have just spoken to Nick Cameron and [REDACTED]

As you are aware all non-essential volunteers and visiting has stopped

All prisoners 65 years of age and those in the at risk category segregated in a different area of the prison (approx. [REDACTED] in total)

Isolation wing set aside for any COVID 19 patients

If officers unwell they are sent home according to COVID-19 criteria

All staff being directed to the helpline for advise (swabbed if indicated)

Prisoners - No suspected cases identified

Prison on amber due to staff sickness

[REDACTED] and [REDACTED] are trying to ensure that everything that can be done to 'flatten the curve' has been implemented.

As it is very difficult to maintain distancing between prisoners and officers, and in order to further reduce the risk of cross infection, Nick has asked if the prison officers should be wearing PPE before any significant problems arise.

There are [REDACTED] staff with an estimated [REDACTED] on shift every day (approx. 300 masks / gloves/ aprons would be required daily).


Nick is happy to have a conference call to discuss - I have not given a definitive response as require your input

Kind regards



[REDACTED]

----- End Of Message -----

Message # 7

Message Key: 000314B8692E46BC4F44C32F5D23C75BA8D87D9A 

From: Nick Cameron <N.Cameron@gov.je>
To: Julian Blazeby <J.Blazeby@gov.je>
Addressed To: j.blazeby@gov.je.mail.onmicrosoft.com
Subject: RE: Emergency Council Meeting [Official - Police]
Date: Thursday, March 26, 2020 20:25 UTC
Attachments: image001.png (18.4 KB), image002.jpg (951 B), image003.gif (877 B), image004.jpg (6.8 KB), image005.png (885 B), image006.png (851 B), image007.jpg (18 KB)

Julian - happy to discuss. However as you would guess i have explored many many options, and we are already operating  more units to protect and separate the popn however with  staff off doing this means we are already very stretched.

In reality our staff our the biggest risk of bringing C19 in as it becomes more widespread in the community. Hence needing face masks to create more of a "barrier" between prisoners and staff. We need 300 masks a day. We can creat social distancing to a degree but the physical limits of a prison prevent this.

Happy to discuss. But PPE is whats needed to really slow the next phase as we start the steep climb of the curve.

I am most concerned that the prison peak of infection corresponds with the communities and this costs other citizens their life.

Best wishes

Nick

----- Original Message -----

From: Julian Blazeby <J.Blazeby@gov.je>
Date: Thu, 26 Mar 2020, 20:14
To: Nick Cameron <N.Cameron@gov.je>
Subject: RE: Emergency Council Meeting [Official - Police]

Nick,


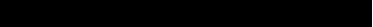
I am keen to discuss with you alternative plans to keep your business going, what options you have to/can take now to change the layout of the prison, keep blocks of prisoners/staff etc separate, have a separate wing for any new incomers etc. I'm sure you've considered this but would be good to discuss please and see if JHA or gov can assist in any way.

Thank you.

JB

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Mob:07797 749236
Email: j.blazeby@gov.je

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron
Sent: 26 March 2020 20:12
To: Julian Blazeby <J.Blazeby@gov.je>; 

Subject: RE: Emergency Council Meeting [Official - Police]

Thanks Julian

We are really all working hard to ensure we keep providing services across JHA. And importantly dont end up blocking icu beds with prisoners that other islanders need who deserve that care. I think we can save islanders lives this way.

Best wishes
Nick

----- Original Message -----

From: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>

Date: Thu, 26 Mar 2020, 20:01

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: Emergency Council Meeting [Official - Police]

All,

I will make a request on behalf of the blue light services and prison through HCS as [REDACTED] and let you know the response

JB

Julian Blazeby - Director General

Justice and Home Affairs

Government of Jersey

19-21 Broad Street | St Helier | Jersey | JE2 3RR

Tel: 01534 440437

Mob:07797 749236

Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron

Sent: 26 March 2020 19:28

[REDACTED] Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>

Subject: RE: Emergency Council Meeting [Official - Police]

Hi [REDACTED]

Via health prevention team overseen by [REDACTED]

With the right PPE we can slow this down. And protect our staff to keep front line services going. From todays SCG all JHA services seemed to show a [REDACTED] staff impact. At present. We need to cap this at [REDACTED] across JHA to all keeping providing a minimum service. [REDACTED] we are all in red/critical and barely functioning. Appropriate PPE will help us all keep to [REDACTED] staff off due to C19.

Best wishes

Nick

Best wishes

Nick

----- Original Message -----

From [REDACTED]

Date: Thu, 26 Mar 2020, 18:09

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

CC [REDACTED] Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>

Subject: RE: Emergency Council Meeting [Official - Police]

Thanks Nick.

As anticipated, availability of PPE kit will undoubtedly be more and more acute, as the virus takes hold. Rather than all JHA colleagues seeking PPE from different sources, is there a single point of contact where we can get access to the protective kit we need for our staff?

Thanks.

[REDACTED]

[Redacted]

Web www.jersey.police.uk<<http://www.jersey.police.uk/>>
[cid:image001.png@01D11179.F7754DB0] www.facebook.com/StatesofJerseyPolice<<http://www.facebook.com/StatesofJerseyPolice>>
[cid:image002.png@01D11179.F7754DB0] www.twitter.com/JerseyPolice<<http://www.twitter.com/JerseyPolice>>

[cid:image003.jpg@01D11179.F7754DB0]

From: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>
Sent: 25 March 2020 10:28
To: [Redacted]
Cc: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>
Subject: RE: Emergency Council Meeting - TODAY [Official - Police]

Hi [Redacted]

1. My largest concern is that we are not able to stop C19 entering the prison, and prevent us becoming "the cruise ship that docks". We have lots of prisoners with serious UL Health conditions and over 65s. We could flood the hospital with acute cases/needing ventilators. We have isolated [Redacted] prisoners in this high risk group, however the greatest route in of C19 is now our staff – hence needing to move to PPE to provide a slow down/ "flattening" the infection as much as we can and avoid sending folk into the hospital to ensure space is there for all Islanders. We also want to avoid deaths in the prison which is highly likely should that high risk group of prisoners get C19.

2. PPE is in v short supply and I expect by Mon to have to place all staff and prisoners in face masks to try and slow the entry of C19 into the prison. I am contacting [Redacted] See comments in point 1 above.

3. Today SoJPS has [Redacted] staff off [Redacted]. At present we need support for teachers/ lecturers as we have very few of these and when they go off sick the impact is disproportional. [Redacted]

4. We have closed visits now to try and reduce routes in for C19. Next step is to have staff/prisoners in face masks- see point 1.

With thanks
Nick

From: [Redacted]
Sent: 25 March 2020 09:58
To: [Redacted] Nick
Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [Redacted]
Subject: Emergency Council Meeting - TODAY [Official [Redacted]

Dear all,

Hope you are well.

[Redacted] attending the 'Emergency Council Meeting' today between 1300 – 1500 hours.

[Redacted] asked I reach out to you and ask if you have any strategic updates you would like brought specifically to this forum?

Replies for a quick turnaround if possible.

Thanks

[Redacted]



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----- End Of Message -----

Message # 8

Message Key: 000314B8E44FF34C16690592688D1F51DBA940CE 

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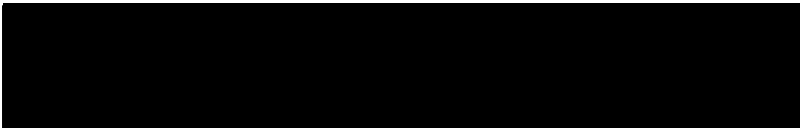
Subject: RE: Emergency Council Meeting [Official - Police]

Thanks Nick.

As anticipated, availability of PPE kit will undoubtedly be more and more acute, as the virus takes hold. Rather than all JHA colleagues seeking PPE from different sources, is there a single point of contact where we can get access to the protective kit we need for our staff?

Thanks.

[REDACTED]



Web www.jersey.police.uk<<http://www.jersey.police.uk/>>
[cid:image001.png@01D11179.F7754DB0] www.facebook.com/StatesofJerseyPolice<<http://www.facebook.com/StatesofJerseyPolice>>
[cid:image002.png@01D11179.F7754DB0] www.twitter.com/JerseyPolice<<http://www.twitter.com/JerseyPolice>>

[cid:image003.jpg@01D11179.F7754DB0]

From: Nick Cameron <N.Cameron@gov.je<<mailto:N.Cameron@gov.je>>>
Sent: 25 March 2020 10:28
To: [Redacted]
Cc: Nick Cameron <N.Cameron@gov.je<<mailto:N.Cameron@gov.je>>>
Subject: RE: Emergency Council Meeting - TODAY [Official - Police]

Hi [Redacted]

1. My largest concern is that we are not able to stop C19 entering the prison. and prevent us becoming "the cruise ship that docks". We have lots of prisoners with serious UL Health conditions and over 65s. We could flood the hospital with acute cases/needng ventilators. We have isolated [Redacted] prisoners in this high risk group, however the greatest route in of C19 is now our staff – hence needing to move to PPE to provide a slow down/ "flattening" the infection as much as we can and avoid sending folk into the hospital to ensure space is there for all Islanders. We also want to avoid deaths in the prison which is highly likely should that high risk group of prisoners get C19.
2. PPE is in v short supply and I expect by Mon to have to place all staff and prisoners in face masks to try and slow the entry of C19 into the prison. I am contacting [Redacted] see comments in point 1 above.
3. Today SoJPS has [Redacted] staff off [Redacted] At present we need support for teachers/ lecturers as we have very few of these and when they go off sick the impact is disproportional. [Redacted]
4. We have closed visits now to try and reduce routes in for C19. Next step is to have staff/prisoners in face masks- see point 1.

With thanks
Nick

From: [Redacted]
Sent: 25 March 2020 09:58
To: [Redacted] Nick
Cameron <N.Cameron@gov.je<<mailto:N.Cameron@gov.je>>>; [Redacted]
Subject: Emergency Council Meeting - TODAY [Redacted]



Dear all,

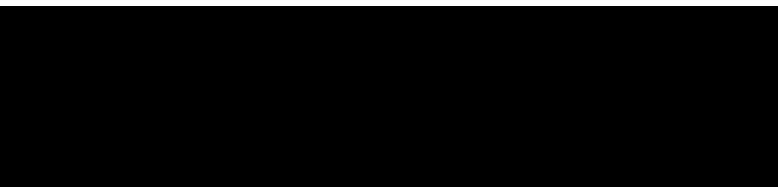
Hope you are well.

[Redacted] attending the 'Emergency Council Meeting' today between 1300 – 1500 hours.

[Redacted] asked I reach out to you and ask if you have any strategic updates you would like brought specifically to this forum?

Replies for a quick turnaround if possible.

Thanks



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[cid:image001.png@01D1F4CD.DDE3EC70] www.facebook.com/StatesofJerseyPolice<<http://www.facebook.com/StatesofJerseyPolice>>
[cid:image004.png@01D1F4CD.DDE3EC70] www.twitter.com/JerseyPolice<<http://www.twitter.com/JerseyPolice>>
[cid:image005.jpg@01D1F4CD.DDE3EC70]

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----- End Of Message -----

Message # 9

Message Key: 00031514DBB848BF9072BD8FDBA0E217B36784AF



From: Nick Cameron <N.Cameron@gov.je>

To: [redacted] Julian Blazeby <J.Blazeby@gov.je>, [redacted]

Cc: [redacted] Nick Cameron <N.Cameron@gov.je>

Addressed To: [redacted]

Subject: RE: Briefing for Minister

Date: Wednesday, April 01, 2020 16:36 UTC

Attachments: image001.png (21.3 KB)

Hi [redacted], Updated below in yellow.

Best wishes

Nick

Overall Summary and State - Amber

- * Closed all visits- installed [redacted] more video visits and now free for prisoners during the C19 pandemic.
- * IPMB fully informed of all we are doing and supportive.
- * Curtailed aspects of the regime - due to staff absence and C19 prevention strategy e.g. upstairs gym rooms closed.
- * [redacted] (off with some expected to return by Monday
- * Many staff anxious about risks to them and family. Assuring, Gov & HC Manager/staff drop in/ Q&A sessions Mon, Wed and Fri. JPSA fully engaged. Working with HR on all options to support our staff. PPE an issue.
- * Changed movements and searching procedures to reduce infection risk and where possible create social distancing. Not always feasible in a prison setting.
- * Prisoners have largely accepted the adjustments and mostly complying with social distancing. They appreciate all the measures we are taking to keep them safe.
- * Prison continues operationally stable at present
- * So far our PROTECT (most vulnerable staff and prisoners) and PREVENT strategy is working. No known infections in the prison to date.
- * Poised to move to next phase of DELAY should C19 become present in the prison as it inevitably will despite our best attempts to Protect and Prevent.

Prisoners

- * [redacted] prisoners move moved to [redacted] wing ([redacted] last weekend to [redacted] and on Wed [redacted] to [redacted]. [redacted] prisoners isolated on other wings but cant move due to disability cell requirements. To protect prisoners over 65 and / or with ULH conditions.
- * [redacted] prisoner C19 tested last week. Negative result back this week
- * No prisoners suspected of having C19 so far

Visitors

- * All visits now cancelled. [redacted] new video visits installed [redacted] now in total. Prisoners given free access to mitigate impact of closing visits and allowing families to maintain contact. Plus all cells have a telephone
- * All volunteers and unnecessary visitors stopped.

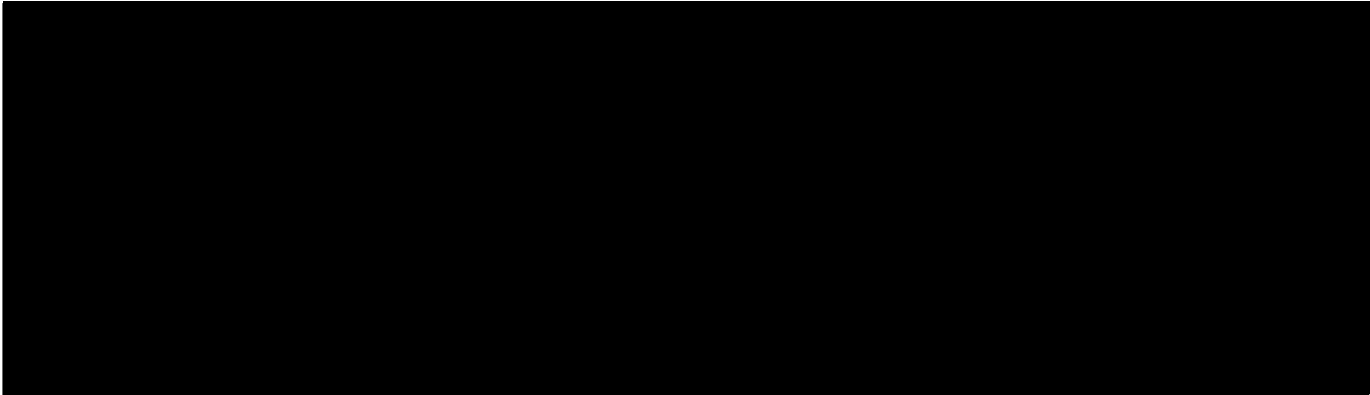
IPMB

- * [redacted] IPMB being given regular updates by governor - updated again this morning (doing twice per week)
- * IPMB are still looking at prisoner welfare but have amended procedure to see any prisoner via video link or telephone
- * IPMB are supporting the work to manufacture cloth face masks for prisoners and staff mobilising their network of friends and family

Courts

- * ALL now being done via video court. Thank goodness I took the decision to instal [redacted] video courts last year!
- * With Mag Court closed we hope remands will fall. Provision of EM may help this. Number of remands fallen. To take forward use of EM for bail with [redacted] And [redacted]
- * We need to guard against sending C19 breaches/ lock down breaches when activated, to the prison. It may increase our population when we are trying to manage it down and an entry route if for C19
- * The prison population is [redacted] plus [redacted] CERs. [redacted] CER successfully completed this week. The highest it has been for several years. The result of

longer sentences and convictions of several together [REDACTED]



Staffing impact

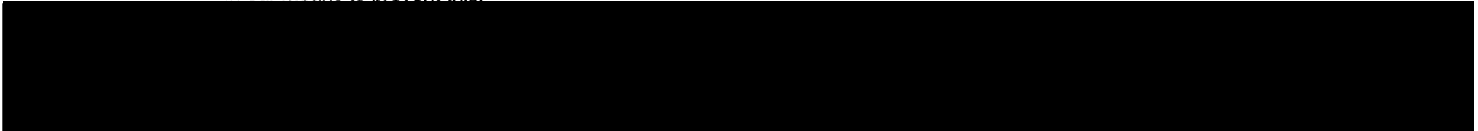
- * [REDACTED] ([REDACTED])-Staff off today out of [REDACTED] total staff. Expect this to reduce over the next week as those self-isolating from leave or C19 symptoms return. Could be offset by others who need to self-isolate
- * [REDACTED] staff now self-isolated (No positive C19 staff so far as we know, although some seem to have C19 symptoms. If tested have come back negative)
- * [REDACTED] staff off Island now returned and self-isolating -back to work in next 3-5 days.
- * [REDACTED] officer stranded in [REDACTED] Returning by the weekend - if possible. Officer got back safely via Bangkok and now isolating - in figs above
- * [REDACTED] others who are off for sick for existing issues or long term illness
- * [REDACTED] pregnancy/maternity off work
- * [REDACTED] Unit Manager off with ULH Conditions (risk assessing to bring back to work). Now back at work
- * [REDACTED] off due to over 65

Regime impact

- * Education and library disrupted. Gym closed but main hall and astro still in use
- * Horticulture and workshops open with reduced numbers
- * This will alter rapidly if we have high numbers of staff off. We expect if we move from [REDACTED] to [REDACTED] absent we will have to split regimes to am and pm rotation to ration access to regime.
- * Next week moving regime to reduced numbers on association and exercise, and moving to [REDACTED] out am at work , education. [REDACTED] association and exercise, then rotating in the afternoon - to improve control over 2m distancing as not all prisoners complying all the time.

Areas of Concern

- * We would like to move to this as the next stage of our prevent / delay plans but cannot do this due to the shortage of PPE, to ensure we don't swamp JGH ICU at a critical time in "the curve" . We remain in our PREVENT AND PROTECT strategy. So far no positive C19.
- * Ready to move to PROTECT AND DELAY spread.
- * Prison setting up manufacture of cloth face masks for all prisoners and staff to slow spread and create as much of a barrier as we can being unable to create 2m at all times in a prison setting
- * Also going to manufacture surgical gowns for the hospital if we can as all PPE is in short supply.
- * The consequence of this may be that the C19 peak of the curve in the prison corresponds with the community peak leading to swamping of ICU. We wish to do all in our means to prevent this.



- * At all times we need to tread the balance of managing the C19 risk, how we may impact or not on the wider islands ability to manage C19 peak, AND maintaining operational stability in the prison. So far we are doing this

From: [REDACTED]

Sent: 01 April 2020 16:35

To: Nick Cameron <N.Cameron@gov.je>; Julian Blazeby <J.Blazeby@gov.je>; [REDACTED]



Subject: RE: Briefing for Minister

Hi Nick

The Minister has another questions without notice in the States tomorrow.

Please could you let me know if the below information still stands or if there are any updates?

In particular, what current staff complement is and how many officers are being affected by COVID-19 directly or indirectly.

Apologies for the late notice but we have only just found out.

If possible, I'd be very grateful if you could get back to me by 9am tomorrow morning.

Kind regards

From: Nick Cameron
Sent: 26 March 2020 10:00

To: [REDACTED] Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]

Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]

Subject: FW: Briefing for Minister

Hi [REDACTED]
Briefing for Len for EC mtg on Friday.
Best wishes
Nick

From: [REDACTED]
Sent: 25 March 2020 10:37
To: [REDACTED] Nick
Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]
Cc: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]
Subject: Briefing for Minister
Importance: High

Hi [REDACTED] Nick, [REDACTED]

The Minister has 30 minutes of questions without notice at an extraordinary meeting of the States on Friday morning.

[REDACTED] would like a short briefing on how each of your services are coping with the COVID-19 outbreak and how your business continuity plans are working.

If it could look something like the short briefing note attached that would be very helpful. If you could get something to me by Thursday morning, I would be grateful.

If there is anything else that you think it would be helpful for the Minister to know then please feel free to include it.

Kind regards

[REDACTED]

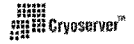
19-21 Broad Street | St Helier | Jersey | JE2 3RR

[http://statesofjersey.newsweaver.com/files/2/75101/168349/404471/1dc1fb08b18781316cdb3e67/goj%20logo%20red%20english_2.png]
[cid:image002.png@01D5E0F7.564D7B40] <<https://www.gov.je/caring/jerseyschildrenfirst/pages/puttingchildrenfirst.aspx>>

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Message # 10

Message Key: 00031514B778485E8A5B69AEFCC4F2B3AB0073C9



From: Nick Cameron <N.Cameron@gov.je>

To: [REDACTED] Julian Blazeby <J.Blazeby@gov.je> [REDACTED]

Cc: [REDACTED] Nick Cameron <N.Cameron@gov.je>

Addressed To: [REDACTED]

Subject: RE: Briefing for Minister

Date: Tuesday, April 07, 2020 13:43 UTC

Attachments: image001.png (21.3 KB), image002.png (31.8 KB)

Hi [REDACTED]

Updated slightly below plus call today with [REDACTED] that you were on. Otherwise no major changes.

Best wishes

Nick

Overall Summary and State as at Mon 6 April - Amber now and forecast for next week - Amber

- * Closed all visits- installed [REDACTED] more video visits and now free for prisoners during the C19 pandemic. Exploring another video visit for O65s and ULHC prisoners on E wing and a tablet version for other less mobile prisoners to reduce infection risk/ enhance their protective measures. Reduce movements as much as we can for our most at risk prisoners.
- * IPMB fully informed of all we are doing and supportive.
- * Curtailed aspects of the regime - due to staff absence and C19 prevention strategy e.g. upstairs gym rooms closed.
- * [REDACTED] staff impact- an improved situation compared to a week ago (XX)
- * Many staff anxious about risks to them and family. Assuring, Gov & HC Manager/staff drop in/ Q&A sessions Mon, Wed and Fri. JPSA fully engaged. Working with HR on all options to support our staff. PPE an issue. Meeting JPSA (union) weekly.
- * Changed movements and searching procedures to reduce infection risk and where possible create social distancing. Not always feasible in a prison setting.
- * Prisoners have largely accepted the adjustments and mostly complying with social distancing. They appreciate all the measures we are taking to keep them safe.
- * Prison continues operationally stable at present
- * So far our PROTECT (most vulnerable staff and prisoners) and PREVENT strategy is working. No known infections in the prison to date.
- * Poised to move to next phase of DELAY should C19 become present in the prison as it inevitably will despite our best attempts to Protect and Prevent.

Prisoners

- * [REDACTED] prisoners move moved to [REDACTED] wing [REDACTED] last weekend to [REDACTED] and on Wed 5 to [REDACTED]. [REDACTED] prisoners isolated on other wings but cant move due to disability cell requirements. To protect prisoners over 65 and / or with ULH conditions.
- * [REDACTED] prisoner C19 tested last week. Negative result back this week
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Visitors

- * All visits now cancelled. [REDACTED] new video visits installed - [REDACTED] now in total. Prisoners given free access to mitigate impact of closing visits and allowing families to maintain contact. Plus all cells have a telephone
- * All volunteers and unnecessary visitors stopped.

IPMB

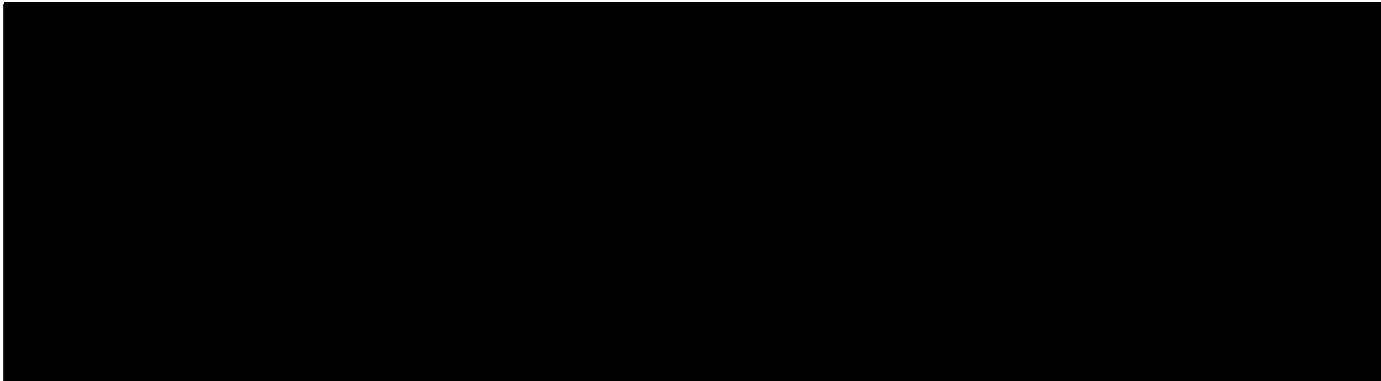
- * [REDACTED] of IPMB being given regular updates by governor - updated again this morning (doing twice per week)
- * IPMB are still looking at prisoner welfare but have amended procedure to see any prisoner via video link or telephone
- * IPMB are supporting the work to manufacture cloth face masks for prisoners and staff mobilising their network of friends and family

Courts

- * ALL now being done via video court. Thank goodness I took the decision to install [REDACTED] video courts last year!
- * With Mag Court closed we hope remands will fall. Provision of EM may help this. Number of remands fallen. To take forward use of EM for bail with [REDACTED] And [REDACTED]
- * We need to guard against sending C19 breaches/ lock down breaches when activated, to the prison. It may increase our population when we

are trying to manage it down and an entry route if for C19

* The prison population is [REDACTED] plus [REDACTED] CERs [REDACTED] CER successfully completed this week. The highest it has been for several years. The result of longer sentences and convictions of several together [REDACTED]



Staffing impact

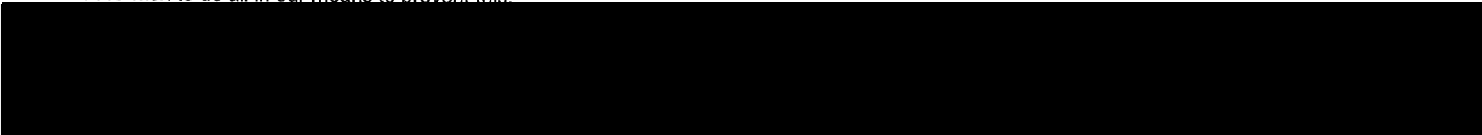
- * [REDACTED] - Staff off today out of [REDACTED] total staff. Expect this to reduce over the next week as those self-isolating from leave or C19 symptoms return. Could be offset by others who need to self-isolate
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- * [REDACTED] officer stranded in [REDACTED] Returning by the weekend - if possible. Officer got back safely via [REDACTED] and now isolating - in figs above
- * [REDACTED] others who are off for sick for existing issues or long term illness
- * [REDACTED] pregnancy/maternity off work
- * [REDACTED] Unit Manager off with ULH Conditions (risk assessing to bring back to work). Now back at work
- * [REDACTED] off due to over 65

Regime impact

- * Education and library disrupted. Gym closed but main hall and astro still in use
- * Horticulture and workshops open with reduced numbers
- * This will alter rapidly if we have high numbers of staff off. We expect if we move from [REDACTED] to [REDACTED] absent we will have to split regimes to am and pm rotation to ration access to regime.
- * Mon 6 April commenced regime to reduced numbers on association and exercise, and moving to [REDACTED] out am at work , education. [REDACTED] association and exercise, then rotating in the afternoon - to improve control over 2m distancing as not all prisoners complying all the time.

Areas of note:

- * We would like to move to this as the next stage of our prevent / delay plans but cannot do this due to the shortage of PPE, to ensure we don't swamp JGH ICU at a critical time in "the curve" . We remain in our PREVENT AND PROTECT strategy. So far no positive C19.
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- * Prison setting up manufacture of cloth face masks for all prisoners and staff to slow spread and create as much of a barrier as we can being unable to create 2m at all times in a prison setting
- * Prisoners preparing beds x 50 for hospital
- * Also going to manufacture surgical gowns for the hospital if we can as all PPE is in short supply.
- * The consequence of this may be that the C19 peak of the curve in the prison corresponds with the community peak leading to swamping of ICU. We wish to do all in our means to prevent this.



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Nick Cameron BSc (Hons). MBA. | Governor and Head of SoJ Prison Service
Department for Justice and Home Affairs
La Rue Baal, St Brelade, Jersey, JE3 8HQ.
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: [REDACTED]

Sent: 07 April 2020 13:52

To: Nick Cameron <N.Cameron@gov.je>; Julian Blazeby <J.Blazeby@gov.je>; [REDACTED]

Subject: RE: Briefing for Minister

Hi Nick

The Minister has another questions without notice session in the States Assembly on Thursday. I'd be very grateful if you could let me know if there are any updates to the briefing you have previously sent me by the end of tomorrow so that I can share it with Len.

Thank you and kind regards

From: Nick Cameron

Sent: 01 April 2020 17:36

To: [REDACTED] Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]

Cc: [REDACTED] Nick Cameron

Haroon <[REDACTED]>
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: Briefing for Minister

Hi [REDACTED] Updated below in yellow.

Best wishes

Nick

Overall Summary and State - Amber

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- * We need to guard against sending C19 breaches/ lock down breaches when activated, to the prison. It may increase our population when we are trying to manage it down and an entry route if for C19
- * The prison population is █ plus █ CERs. █ CER successfully completed this week. The highest it has been for several years. The result of longer sentences and convictions of several together █

Early release

- * Developing plans to release █ low risk prisoners some with EM tags. Agreed with █ LOD, SPPP, SOJP, JPACS to proceed developing ROTL without EM. A conf call held today with LOD and SPPP - we agreed to create a short time bound amendment to Prison Rules and a ROTL policy. █ to brief you and the minister. LOD █ will review all drafts.
- * █ would like 30 tags however I don't see the need for so many and we will explore options of 10, 20 and 30 with █ plus 3, 7, 15 victim/witness alert alarms.
- * Conf call on Friday with Police, Probation and email discussion with █ and call with █ for Honorary Police to progress. To progress EM for Bail and Community sentences separately with JPACS, █ and █ SoJPS has no remit for bails or community sentences. We will support this with all the work we have done. We now have 10 tags and 2 victim at the prison that █ and JPACS can use. Finalising with SOJP SOPs for alarm responses in line with UK Police Forces.
- * Expect first 10 tags to arrive week to 2 weeks. Run along similar lines to CER.

Staffing impact

- * █ (█ - Staff off today out of █ total staff. Expect this to reduce over the next week as those self-isolating from leave or C19 symptoms return. Could be offset by others who need to self-isolate
- * █ staff now self-isolated (No positive C19 staff so far as we know, although some seem to have C19 symptoms. If tested have come back negative)
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- * Next week moving regime to reduced numbers on association and exercise, and moving to █ but am at work , education. █ association and exercise, then rotating in the afternoon - to improve control over 2m distancing as not all prisoners complying all the time.

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- * Also going to manufacture surgical gowns for the hospital if we can as all PPE is in short supply.

* The consequence of this may be that the C19 peak of the curve in the prison corresponds with the community peak leading to swamping of ICU. We wish to do all in our means to prevent this.

* At all times we need to tread the balance of managing the C19 risk, how we may impact or not on the wider islands ability to manage C19 peak, AND maintaining operational stability in the prison. So far we are doing this

From: [REDACTED]
Sent: 01 April 2020 16:35
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]

Subject: RE: Briefing for Minister

Hi Nick

The Minister has another questions without notice in the States tomorrow.

Please could you let me know if the below information still stands or if there are any updates?

In particular, what current staff complement is and how many officers are being affected by COVID-19 directly or indirectly.

Apologies for the late notice but we have only just found out.

If possible, I'd be very grateful if you could get back to me by 9am tomorrow morning.

Kind regards

From: Nick Cameron
Sent: 26 March 2020 10:00
To: [REDACTED] Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]

Subject: FW: Briefing for Minister

Hi [REDACTED]
Briefing for Len for EC mtg on Friday.
Best wishes
Nick

From: [REDACTED]
Sent: 25 March 2020 10:37
To: [REDACTED] Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]
Cc: Julian Blazeby <J.Blazeby@gov.je<mailto:J.Blazeby@gov.je>>; [REDACTED]
Subject: Briefing for Minister
Importance: High

Hi [REDACTED] Nick [REDACTED] and [REDACTED]

The Minister has 30 minutes of questions without notice at an extraordinary meeting of the States on Friday morning.

He would like a short briefing on how each of your services are coping with the COVID-19 outbreak and how your business continuity plans are